

THE LEADER AS COACH

BUILDING LEADERSHIP AND ORGANIZATIONAL CAPACITY THROUGH COACHING

PRESENTED BY CAROL MACKINNON, M.A., P.C.C., AND STACIE PRESCOTT, M.A, R.C.C., C.P.C.
WEDNESDAY, JANUARY 21, 2015

WORKSHOP OVERVIEW

In our rapidly changing organizational landscape, leadership requires sophisticated self-awareness, comfort with complexity and ambiguity, and understanding that leadership is a broadly-based capacity because no one person has all the skills and intelligences needed to be all things to all people.

Coaching as an essential practice in the way leadership is applied in this new landscape focuses on developing and empowering others to share leadership responsibilities according to their roles and capacities. Continuous learning and adaptation are fundamental values in this evolving terrain.

The leader is a coach, orchestrating the best performance from each individual and the team as a whole, leading from the inside out and modeling values in action. The program will introduce the Leader Coach process and provide opportunities for practice and feedback. Our experiential teaching style integrates theory, practice and reflection for action throughout the day. Resources are provided for going further in applying learning in the workplace.

WHO SHOULD ATTEND

- CEOs, Executive Directors and Senior Managers
- Managers, Project Managers, Team Leaders and Supervisors
- Human Resource Professionals
- Boards of Directors Leadership

WORKSHOP OUTCOMES

In this session you will:

1. Understand and embrace complexity/change as the new normal; coaching IS the way we lead now. Examine key elements in creating a process for resolving conflict and solving problems.
2. Reconnect with the values and ideals that originally drew you into leadership and rediscover your most authentic leadership gifts. Build an understanding of the guiding principles for building processes capable of engaging the constructive energy of conflict.
3. Learn a simple coaching communications process that can be applied immediately in multiple scenarios from hallway conversations, to meetings, to major organizational change efforts.
4. Focus your personal leadership development plan based on a current self-assessment of leader coach competencies.

WHEN

Wednesday, January 21, 2015
9am – 4pm

WHERE

City University of Seattle
in Canada
789 W. Pender St., 3rd floor
Vancouver, BC

COST

\$295.00

QUESTIONS

For information about the
Coaching Project contact Stacie:
Stacie@thecoachingproject.com

REGISTRATION

To register please contact:

vancouverbc@cityu.edu
604.689.2489

For questions about CityU
Continuing Education programs
contact Gerry Zipursky:

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778.558.5018

ABOUT “THE COACHING PROJECT” AND YOUR FACILITATORS

The Coaching Project was one of the first coaching firms to focus on leaders as coaches. The book, *Leadership Alchemy: The Magic of the Leader Coach*, co-authored by Susan Wright and Carol MacKinnon, is a business bestseller.

TCP associates are:

- Professional coaches and specialists in change
- Skilled teachers/facilitators who have created and delivered programs for SFU, Athabasca University, The Hudson Institute, York University, Universidad del Pacifico (Lima, Peru), York University, Ryerson Polytechnical and University of the Fraser Valley.

- Executive coaches actively working with individuals, teams and broad-based organizational culture change in both private and not-for-profit companies including Johnson & Johnson, the Salvation Army, the National Institute of Health, Canuck Place, AEGON, Citigroup, CBC, New York Life, Dial, Husky, and Minto.
- Leaders themselves who have worked at senior levels across all sectors and around the world.

YOUR FACILITATORS ARE LEADERS AND ASSOCIATES OF THE COACHING PROJECT



CAROL MACKINNON
M.A. , P.C.C.

Carol has a particular expertise in the creation and implementation of leadership competency models and development strategies to support change initiatives. People seek out Carol’s inspiring facilitation style to deliver coaching training and culture change programs, particularly in the contexts of mergers and large scale organizational change.



STACIE PRESCOTT
M.A., R.C.C., C.P.C.

Stacie currently balances a successful coaching practice alongside a 30 year career in non-profit social service where she is currently a senior director responsible for operations at a large agency in Surrey. She is frequently sought out by both public and private sector organizations for her Leader Coach approach to managing complex organizational change, developing leaders, and untangling complex personnel issues.

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