

# Transformation Through Ethical Leadership.

A Certificate program designed for Executive and Middle Management Leadership

5 Consecutive Wednesdays,  
From 9am-1pm,  
Feb 28 – March 28, 2018

CityU Vancouver  
#310, 789 West Pender Street

\$499  
or \$449/person for groups of  
3 or more from the same  
organization, or CityU alumni.

Lunch provided.

Register: Email Amy Huang at  
ahuang@cityu.edu

**Transformation through Ethical Leadership** is designed to help non-profit sector leaders address the many ethical and values based dilemmas that they face daily. This program will help non-profit leaders to:

- Respond effectively to ethical dilemmas
- Handle disagreement in values with internal and external stakeholders
- Develop confidence and courage in reaching out to those who fund your organization
- Advance public policy positions to government and community
- Develop skills as a value based leader

**Transformation through Ethical Leadership** enhances participants' understanding of how people integrate emotions and reason to make ethical decisions and lead effectively in ambiguous or uncertain situations.

Participants learn a framework for resolving the ethical and leadership problems that arise in professional, business and personal situations; engage in practices to develop self-knowledge, skills to overcome personal biases and manage implicit and explicit social power dynamics.

Participants will be able to more readily find solutions to ethical dilemmas. Activities and exercises to develop self-based and ethical knowledge to deal with current and future personal, professional ethical decisions are included.

**Learn the self-knowledge that is critical to leadership and ethical decision-making in the 21st Century.**



**PRESENTER**  
**Tom Culham,**  
**Engineer, Ph. D.**

An education professional with experience researching, teaching and managing in a post-secondary business environment, Tom's 30-year career, also includes senior business leadership roles as an engineer, vice president, and manufacturing executive. He has taught Executive Management at UBC and Ethics in SFU's MBA program and has published a book Ethics Education of Business Leaders, which has been featured in the National Post.

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of Seattle